

Potential Interview Questions

General Questions

1. Why are you considering leaving your current position?
2. Describe your current position?
3. What are the negatives and positives?
4. What were the other factors that led you to choose this position?
5. What other offers did you consider?
6. Describe the type of work you currently/like to perform.
7. How has your position evolved?
8. What kind of supervision do you receive?
9. Describe the best type of supervisor for you.
10. How would/do you supervise direct reports?

Education

1. Why did you attend this college and decide to focus on your given major?
2. How would you rate/describe your experience there?
3. How did you do in the program? Why?
4. What about college/town in which you grew up had the greatest impact on you?
5. What would you do to change your college/paralegal program/law school/town in which you grew up?

Addressing Gaps

1. You have changed jobs several times. Why?
2. How do I know you won't leave this position?
3. Why did you perform poorly in the paralegal program/college/law school?
4. You have a gap in your resume between 1995 and 1997. What were you doing then?

Goals/Personality

1. Where do you want to be in five/ten years?
2. Why is this position the right one to help you attain your career goals?
3. What are your career goals?
4. What will you contribute to the firm/company?
5. Why do you want to work here?
6. Why should we hire you?
7. What books have you read lately?
8. What are your weaknesses and strengths?
9. Why did you want to become a lawyer/marketing professional/etc.?
10. What motivates you?
11. Who is your role model/hero?
12. Tell me about yourself.

13. What is your definition of success?
14. How do you handle pressure?

Behavioral Interview Questions

1. Can you give me an example of a time when...
 - A) you were under pressure and how you handled it
 - B) you found yourself caught between two competing sets of directions
 - C) you disagreed with the directions you were given by a supervisor and how you handled it
 - D) you had a deadline at work but had too much work to handle
 - E) you had to supervise someone at work
 - F) things didn't go exactly as you planned (at home/work/event). How did you react? What happened?