

Thank you for placing your trust in R & W Group. We appreciate the opportunity to help you find your next position. As one of our candidates, you are entitled to a number of benefits:

• Career Counseling – your Recruiter will be more than someone trying to find an open position that you might fit into. He or she will be a career coach for you. Your Recruiter wants to help you figure out what makes sense for you, not just for this position, but the direction you want to take your career.

• Direct Deposit – unlike many other staffing agencies, direct deposit is effective immediately.

• PTO/holiday pay – long term contractors are eligible to receive PTO and paid holidays (after working for R & W Group for 1500 hours in a one-year period).

• 401k plan – long term contractors are eligible to participate in our 401k plan after working for R & W Group for one year.

• Referral bonuses – we know that good candidates know other good candidates. We would not be working with you if we did not believe you are a good candidate. If you refer a new candidate to R & W and we place them in a long-term temporary or permanent position, we will pay you \$250 as a thank you!

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